

Higher Education Compliance



Having worked at the highest levels of government, we strategically advise at the intersection of constitutional, education, and regulatory law.

Holtzman Vogel's Higher Education Compliance Group advises colleges and universities on aligning policies with federal and state law—from proactive planning and internal reviews to defending against state and federal investigations. Our attorneys bring experience from the Department of Justice, state Attorneys General offices, and federal and state courts, offering deep knowledge at the intersection of constitutional, education, and regulatory law.

We represent a broad range of institutions and stakeholders, including public and private universities; governing boards; administrators, faculty, and staff; university-affiliated foundations and donors; and higher education associations.

Areas of Expertise

- **Admissions and Scholarships:** We evaluate admissions criteria post-*Students for Fair Admissions* as well as awards of scholarships and financial aid.
- **Employment and Human Resources:** We review faculty hiring, promotion practices, and diversity training and initiative compliance.
- **Academic Programs & Research:** We review curricula, faculty evaluation standards, and grant-related mandates.
- **Governance & Internal Controls:** We review vendor, donor, and alumni compliance as well as internal audits and ethics programming.

Our Model

- **Proactive Risk Management:** Identify vulnerabilities early with thorough audits of existing policies, including diversity equity and inclusion (DEI) policies, which may qualify as a violation of the law.
- **Independent Investigations:** Provide an impartial, privileged review of current practices.
- **Strategic Defense:** Anticipate government trends and build strong preemptive strategies.
- **Constitutional Expertise:** Design institutional programs rooted in solid legal principles.
- **Political Acumen:** Leverage our expertise and experience to navigate the public and political dimensions of high-profile inquiries.
- **Collaborative Counsel:** Align with institutional leadership, communications teams, relevant stakeholders, and general counsel.